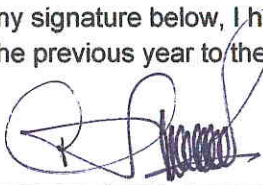


KCNS - TV

San Francisco, California

By my signature below, I hereby certify that this station has employed fewer than five full time employees for the previous year to the date indicated.



Claudia Estrada

8/2010 - 7/2011

General Manager



9/11/12

Date

Claudia Estrada

8/2011 - 7/2012

General Manager

9/11/12

Date

Claudia Estrada

General Manager

Date

Claudia Estrada

General Manager

Date

Claudia Estrada

General Manager

Date

Claudia Estrada

General Manager

Date